TO: Faculty Senate

FROM: Harold W. Baillie, Ph.D.

Provost and Vice President for Academic Affairs

DATE: September 6, 2013

RE: Academic Affairs Report for September 2013

#### 1. FACULTY HIRING:

We hired 18 new faculty members and made 26 non-tenure track re-appointments for 2013-2014. There is 1 tenure tract associate professor, 10 tenure track assistant professors, 4 lecturers, 25 faculty specialists, 1 visiting associate professor, and 3 visiting assistant professors for a total of 44. (cf. Appendix I).

The new faculty orientation session conducted on August  $22^{\rm rd}$  covered issues on classroom management, syllabi and assessment, support services that are available for students and faculty, and our Ignatian identity. There were also CTLE sessions regarding the mentormentee programs and the resources provided by the CTLE and the library.

2. **FULBRIGHT SCHOLARS AND VISITING FACULTY:** We have two visiting scholars and three Fulbright foreign language teaching assistants.

Incoming faculty for Chinese, through arrangement with the Taiwan Ministry of Education and the University:

- <u>Daphne Chu</u>, BA in Elementary Education, National Tainan University; BA in Foreign Language and Literature, National Cheng Kung University, also Taiwan
- Allison Lai of Taiwan, B.A. Chinese Literature, National Cheng Kung University, Taiwan; M.A. Teaching Chinese as a second language, National Kaohsing Normal University, also Taiwan

The Fulbright foreign language teaching assistances are taking courses and teaching their native languages:

- Yasmie Elsisi from Egypt
- Teresa Hernández López from Spain
- Charlotte Jade from France

#### 3. CHAIRPERSON LIST:

A retreat for department chairs held on August 21<sup>st</sup> included a presentation by Mr. Steinmetz, on the University's current and future financial situation, an update on enrollment, followed by a breakout session where enrollment, department leadership, and assessment were the topics. After reports from each group on their breakout session the chairs had a working lunch with the deans. For a list of the Chairpersons for 2013-2014 (cf. Appendix II)

#### 4. ACADEMIC AFFAIRS UPDATES:

#### **Book Read and Dinner**

The discussion/dinner will be held on Tuesday, October 22, 2013 at 6:00 pm in the DeNaples Center Room 405. The event will begin with cocktails at 6:00 pm, dinner at 6:30 pm, followed by the book discussion. The book that has been chosen for this year's discussion is *Not for Profit-Why Democracy Needs the Humanities*, by Martha Nussbaum.

If you would like to attend, please RSVP to Linda Walsh at ext#7520 or email linda.walsh@scranton.edu. The deadline to respond is October 15, 2013. If you need a copy of the book, I will have them available by Tuesday, September 10th.

#### **Rankings**

For the 12th consecutive year, The Princeton Review named The University of Scranton among the elite schools in the nation profiled in "The Best 378 Colleges," which became available on Aug. 6. The 2014 edition of the college guidebook profiles just 15 percent of America's 2,500 four-year colleges and universities.

In addition to Princeton Review's "Best 378 Colleges" selection, two rankings published in July recognized the University among America's and Pennsylvania's best values in higher education based on student outcomes. Forbes magazine's online listing of "America's Best Colleges," compiled by The Center for College Affordability and Productivity, ranked the University No. 290 in the nation based on data about student outcomes, or the "return on investment." The University also ranked No. 27 among just 81 colleges in Pennsylvania recognized by AffordableCollegesOnline.org (AC Online) as providing the greatest lifetime return on investment. U.S. News & World Report has also ranked Scranton among the top 10 Best Regional Universities in the North for 19 consecutive years.

#### 5. PROVOST EVENTS AND DEADLINES:

#### **Intersession Grants Proposals:**

The deadline for submission of Intersession Grant Proposals is October 7, 2013.

#### **Rank and Tenure:**

The timeline for application for rank or tenure was distributed the first week of school and is available on the Provost's website. The deadline for faculty members to inform my office of her or his intent to apply is Friday, September 27<sup>th</sup> and dossiers are due on Friday, November 1<sup>st</sup>. A public meeting designed to inform faculty of the rank and tenure policies and procedures will be held on Thursday, September 17<sup>th</sup> at noon in the Provost's Conference Room.

#### **Brown Bag Lunches:**

Brown Bag Lunches have been scheduled for October 24, November 19, February 25, March 25, and May 8. They are scheduled from 11:45 a.m. to 12:45 p.m. in the Provost Conference. A light lunch is provided. My office sends out a notice to full-time faculty announcing the topic of each luncheon and a reminder of the date. Suggestions for topics are welcome.

#### **6. FACULTY DEVELOPMENT:**

#### **Faculty Grants:**

During the 2012-2013 academic year the following grants were awarded to our faculty: Five Intersession Grants; Seven Summer Grants; Two Clavius Grants; and Five University of Scranton/Marywood Cooperative Grants

#### **Faculty Travel:**

Faculty Travel funds supported151 faculty traveling to 223 conferences in 2012-2013.

#### **Sabbaticals:**

The following faculty will be taking sabbaticals during the 2013-2014 academic year:

Fall 2013 **Spring 2014 Brian Carpenter David Friedrichs** Jones DeRitter Robyn Lawrence Kathleen Dwyer Hong Nguyen Debra Fetherman Lee Penyak John Levko Maria Squire Kimberly Subasic Catherine Lovecchio Kevin Nordberg Jennifer Vasquez William Parente **Argyrios Varonides** Patricia Wright

Academic Year 2013-2014

Rebecca Beal Marzia Caporale Mary Jane DiMattio Meghan Rich January – July 2013

Michael Knies

Calendar Year 2013 Michael Allison

#### 7. ENROLLMENT

Enrollment for the class of 2017 is at 889.

#### 8. RESEARCH SERVICES:

Eight Summer Presidential Scholarships were awarded for summer 2013.

- Dustin Frisbie (Declan Mulhall) Determining the Spectral Statistics of Randomly Interacting Nuclear Bosons
- Emily Harasym (George Gomez) The Effects of Retinoic Acid on Neuroblastoma Growth and Differentiation
- Scott Holdren (David Rusak) Trace Elemental Analysis of Human Hair
- Paul Pearson (Argyrios C. Varonides) Higher efficiency AIAs/GaInP/GaAs
  p-i-n solar cells, via Tuned GaAs-Ge multi-layers embedded in the intrinsic
  region: A paradigm for quantum photovoltaics
- Michael Sayad (John Deak) The Effectiveness of Cyclomethicones as Chemical Permeation Enhancers for Transdermal Drug Delivery
- Martha Triano (Jessica Nolan) Heuristics and Social Norms: A Potential Interaction in Recycling Behavior
- Alexander Barbolish (Kathryn Meier) Jubal Early Biography

- Stephen Gadomski (Paul Cutrufello) *An Evaluation of Muscle Imbalance and the Presence of Upper and Lower Crossed Syndromes in Powerlifters*
- For list of ORSP committees and meeting dates see (cf. Appendix III)

#### 9. INTERNATIONAL PROGRAMS AND SERVICES:

#### **International Student and Scholar Services**

- In fall 2012, 126 students from 17 different countries including 25 in the exchange program studied at the University. Spring 2013 numbers are similar 118 students including 26 exchange students. These numbers include the seven Irish scholars in the Redington Scholars Program.
- In fall 2013, 39 new international students arrived on campus, including 23 international exchange students.
- A new ISSS website was developed by staff and students and launched in spring 2013.

#### **Study Abroad**

- In 2012-13, 192 UofS students studied abroad. Of these, 90 participated in UofS Faculty-Led Study Abroad courses (FLSA). Of the 102 remaining students 15 studied abroad in fall 12, 51 in spring 13, and 2 for the entire academic year; 21 students studied abroad in January 2013 and 13 students did so in Summer 2013.
- The University ran 10 FLSA "projects" (12 individual courses but two of the FLSA projects included cross listed courses) to 7 different countries.
- 17 University students are studying abroad in fall 2014. There are 3 Faculty-Led Study Abroad (FLSA) courses scheduled for January 2014 and 2 FLSA "projects" currently scheduled for summer 2014 although that number is expected to increase.
- In 2013-14 SA will be moving forward with a number of projects to enhance the program, including an outreach program to academic departments intended to integrate SA options with program curriculum.
- A new Study Abroad Advisory Committee will begin its activity in fall 2013. Faculty representatives are: Dr. Jamie Trnka, Dr. Abhijit Roy and Dr. Elizabeth Jacob.

#### Internationalization

• A new committee to examine "internationalizing" the University will begin its work on this project in fall 2013. Faculty representatives are: Dr. Ann Pang-White, Dr. Linda Ledford-Miller, Dr. Daniel West and Dr. Susan Trussler.

### 10. Conference Committee on Curriculum:

#### **Proposal Reviews**

- The CCC reviewed 37 proposals, including a set of proposals to address the new first-year seminar program. In summer the CCC also reviewed 2 proposals for the new Eloquentia Perfecta core course options (introductory level)
- Assessment
- A concept plan for learning outcomes assessment of core curriculum/general education was provided to the Faculty Senate for comment and discussion.
- The CCC will examine processes for integrating course learning outcomes assessment into the core. It will report its recommendations to the Faculty Senate in late fall 13 or early spring 14.

#### 11. SUSTAINABILITY:

#### **Sustainability Task Force Workshop:**

In May 2013, the ninth sustainability workshop was conducted with seven faculty participating. The purpose of the workshop is to enhance teaching and engagement with sustainability issues by infusing sustainability into the curriculum at the University of Scranton. To date, eighty faculty have participated in the workshop across many disciplines.

#### 12. EDUCATION FOR JUSTICE: The 2013-14 Annual Theme is Sustainable Memory:

More and more "sustainability" is moving from being recognized as an environmental practice to being thought of as an overarching mindset – what does it mean to approach all aspects of our lives and work in a sustainable manner? It is with this question in mind that Education for Justice will explore the concept of Sustainable Memory this year.

# 13. SENIOR FELLOW FOR INTERNATIONAL, CULTURAL, AND CIVIC PROJECTS: <a href="Interdependence Day">Interdependence Day</a>

It continues on the home front with a community celebration at the Scranton Cultural Center on September 12<sup>th</sup> and a large array of programs on college campuses, in civic, cultural and religious organizations.

On September 13<sup>th</sup> the Equity and Diversity Sondra Myers, Senior Fellow for International, Cultural and Civic Projects will present *Interdependence Day: The Human Connection*. Dr. Paul Porter, Director of the Office of Multicultural Affair and Dr. John Sanko, Associate Professor in our Physical Therapy Department will present *Toward a Permanent Convergence: A Critical Race Theory Approach to Interdependence* and *The Human Connection Through Service* respectively.

#### **The Schemel Forum**

The Semester begins on September 21<sup>st</sup> with University for a Day, with four lectures on the subject of freedom and justice. The title: Injustice anywhere is a threat to justice everywhere, Dr. Martin Luther King Jr.

In collaboration with the Royal Theatre, we will present "Speaking of Broadway: A Conversation between playwright/screenwriter Douglas Carter Beane and Paul Holdengraber, founder/director of LIVE and director of public programs at the New York Public Library on November 7.

President Kevin P. Quinn, SJ, will deliver a lecture for the Schemel Forum titled "Engaged, Integrated, Global: Jesuit Education in the 21<sup>st</sup> Century, on November 14, 2013.

With Community and Legislative Affairs Director, Julie Schumacher Cohen, I will co-moderate a roundtable discussion on Terrorism: A Global Phenomenon—A Local Concern on December 9, 2013.

Michael Greenberger, Law School Professor and Director of the Center for Health and Homeland Security, University of Maryland will serve as resource person for the discussion.

#### 14. PERFORMANCE MUSIC:

In addition to the regular weekly ensembles rehearsal schedule, student coaching, and dress rehearsals of student ensembles, as well as operational/administrative tasks of the department, the following special programs and performances were offered by the Performance Music department from September 7, 2013 through January 5, 2014

- The New York Trumpet Ensemble September 7<sup>th</sup>
- In Recital Gregory Zelek, organist September 21<sup>st</sup>
- In Recital University of Scranton Performance Music Student October 2<sup>nd</sup>
- Pre-Concert Music-Talk Loren Schoenberg, Artistic Director, National Jazz Museum in Harlem – October 19th
- In Concert Wycliffe Gordon, trombonist with The University of Scranton Jazz Band
   October 19<sup>th</sup>
- Halloween Concert The University of Scranton Jazz Band with surprise guests October 30<sup>th</sup>
- In Recital Andrew Gonzalez, viola and Christine Wu, piano November 9<sup>th</sup>
- In Concert The University of Scranton String Orchestra November 15<sup>th</sup>
- In Concert The University of Scranton Concert Band November 24<sup>th</sup>
- 44<sup>th</sup> Annual Noel Night The University of Scranton Singers, Chamber Choir, and String Ensemble with guest harpist Andre Tarantiles December 7<sup>th</sup>
- Empty Stocking Fund Benefit Concert The Scranton Brass Orchestra December 15<sup>th</sup>
- In Concert The Scranton Brass Orchestra, Cheryl Boga and Mark Gould, conductors
   January 5<sup>th</sup>.

## Appendix I

# **2013-2014** New Faculty

Name	Rank	Department
Michael Azar	Assistant	Theology/Religious Studies
Jessica Bachman	Assistant	Exercise Science & Sport
Arthur Catino	Assistant	Chemistry
Julie Cerrito	Assistant	Counseling & Human Services
Christopher Dunbar	Faculty Specialist	Occupational Therapy
Robert Giambatista	Associate	Management/Marketing
Zachary Huard	Visiting Assistant Professor	Physics/EE
Michael Jenkins	Assistant	Sociology/Criminal Justice
Mary Kovaleski	Faculty Specialist	Nursing
Erica Lasek-Nesselquist	Assistant	Biology
Yibai Li	Assistant	Operations & Information Management
Lori Magnuson	Assistant	Counseling & Human Services
Patrick Orr	Visiting Assistant Professor	Psychology
Adam Pratt	Visiting Assistant Professor	History
Mary Elaine Southard	Faculty Specialist	Nursing
Benjamin Willis	Assistant	Counseling & Human Services
Melissa Wright	Faculty Specialist	Accounting
Dawei Zhang	Assistant	Operations & Information Management

# Appendix II

# **DEPARTMENTAL CHAIRPERSONS 2013-2014**

COLLEGE	DEPARTMENT	CHAIR	DATE OF H	ELECTION
CAS	Biology	Dr. Janice Vol	tzow	2011
CAS	Chemistry	Dr. Joan Wasi	lewski	2013
CAS	Communication	Dr. Matthew R	Reavy	2012
CAS	Computing Science	Prof. Richard l	Plishka	2011
CAS	English & Theatre	Dr. W. Jones I Dr. Susan Mer (Acting Chair)	ndez	2011
CAS	History	Dr. Roy Dome	enico	2012
CAS	LA/WS	Dr. Sharon Me	eagher	2011
CAS	Mathematics	Dr. Anthony F	erzola	2012
CAS	Philosophy	Dr. Patrick Tu	lly	2013
CAS	Physics/EE	Dr. Christine Z	Zakzewski	2011
CAS	Political Science	Dr. Jean Harris	S	2011
CAS	Psychology	Dr. James Buc	hanan	2011
CAS	ROTC Military Science)	LTC. Ryan D. Appointed	Remley	2010
CAS	Sociology/Criminal Justice	Dr. Harry Dan	nmer	2013
CAS	Theology/Religious Studies	Dr. Charles Pin	nches	2011
CAS	World Languages & Cultures	Dr. Linda Ledi	ford-Miller	2012
CPS	Counseling and Human Services	s Dr. Lee Ann E	schbach	2012
CPS	Education	Dr. Gloria We	nze	2013
CPS	Exercise Science and Sports	Prof. David Ha	air	2013
CPS	HA/HR	Dr. Daniel We	st	2013

CPS	Nursing	Dr. Patricia Harrington	2012
CPS	Occupational Therapy	Dr. John Sanko	2012
CPS	Physical Therapy	Dr. John Sanko	2012
KSOM	Accounting	Dr. Daniel Mahoney	2013
KSOM	Economics/Finance	Dr. Iordanis Petsas	2011
KSOM	Management/Marketing	Dr. Delia Sumrall	2011
KSOM	OIM	Dr. Nabil Tamimi	2013
	Library	Prof. Betsey	2011

### Office of Research and Sponsored Programs

#### • Institutional Animal Care & Use Committee (IACUC)

Gary Kwiecinski, Ph.D., Chair Biology

Stefanie Colarusso \*\* Everhart Museum of National History

Timothy Foley, Ph.D. Chemistry Robert Noto, DVM Veterinarian

Nezka Pfeiffer \* Everhart Museum of National History

Charles Pinches, Ph.D.

Marc Seid, Ph.D.

Robert Waldeck, Ph.D.

Christine Zakzewski, Ph.D.

Theology
Biology
Biology
Physics

Michael Baltrusaitis \*\*\* Cocciardi & Associates

Tabbi Miller-Scandle, Ph.D. \*\*\* Director of Research and Sponsored Programs

<sup>\*</sup> Community representative \*\*Community representative (alternate) \*\*\*Non-voting

IAACU Meeting Schedule	Meetings begin at 11:30
Thursday, September 12, 2013	IMBM Building – Room 204
Thursday, October 10, 2013	IMBM Building – Room 204
Thursday, November 14, 2013	IMBM Building – Room 204
Thursday, December 12, 2013	IMBM Building – Room 204
Thursday, February 13, 2014	IMBM Building – Room 204
Thursday, March 13, 2014	IMBM Building – Room 204
Thursday, April 10, 2014	IMBM Building – Room 204
Thursday, May 8, 2014	IMBM Building – Room 204

#### • Institutional Biosafety Committee (IBC)

Michael Sulzinski, Ph.D., Chair Biology Department

John Arnott, Ph.D. The Commonwealth Medical College
Matthew Balmer \* Director – Quality Control – Sanofi Pasteur
Michael Baltrusaitis Public Safety – Cocciardi & Associates

Paul Cutrufello, Ph.D. Exercise Science Department

Joseph Dreisbach, Ph.D. Associate Provost and Director of Research
Tabbi Miller-Scandle, Ph.D. Director of Research and Sponsored Programs
Albert J. Thomas \* Senior Director and General Manager, VAXServe

Joan Wasilewski, Ph.D. Chemistry Department

Eloise Libassi \*\* Sponsored Programs Coordinator, ORSP

<sup>\*\*</sup>External Representative

IBC Meeting Schedule	All meetings begin at 11:30 a.m.
Tuesday, September 24, 2013	IMBM Conference Room 204
Tuesday, October 22, 2013	IMBM Conference Room 204
Tuesday, November 26, 2013	IMBM Conference Room 204
Tuesday, December 24, 2013	IMBM Conference Room 204
Tuesday, February 25, 2014	IMBM Conference Room 204
Tuesday, March 25, 2014	IMBM Conference Room 204

Tuesday, April 22, 2014 IMBM Conference Room 204 Tuesday, May 27, 2014 IMBM Conference Room 204

#### • Institutional Review Board for the Protection of Human Subjects (IRB)

Margarete Zalon, Ph.D., Chair Nursing

Jeanne A. Bovard \* Community Representative

Scott Breloff, Ph.D. Exercise Science Bryan Burnham, Ph.D. Psychology

Irene Goll, Ph.D. Management and Marketing
Jordan Knicely \*\*\* Institutional Assessment

Vanessa A. Talarico, Ed.D. Education
Patrick Tully, Ph.D. Philosophy
Therese Kurilla \*\*\* Grants Manager

Tabbi Miller-Scandle, Ph.D. Director of Research and Sponsored Programs

#### **IRB Meeting Schedule** All meetings begin at 11:30 a.m. Tuesday, September 17, 2013 Casey Conference Room (BRN 502) Tuesday, October 22, 2013 Casey Conference Room (BRN 502) Tuesday, November 19, 2013 **BRN 314** Tuesday, December 17, 2013 **BRN 314** Tuesday, February 18, 2014 Casey Conference Room (BRN 502) Tuesday, March 18, 2014 Casey Conference Room (BRN 502) Tuesday, April 15, 2014 Casey Conference Room (BRN 502) Tuesday, May 20, 2014 **BRN 314**

### Faculty Research Committee (FRC)

Joseph Dreisbach, Ph.D., Chair Associate Provost & Director of Research

Michael Allison, Ph.D.

Carol Cote', Ph.D.

Renee Hakim, Ph.D.

Political Science
Occupational Therapy
Physical Therapy

Susan Poulson, Ph.D. History

James Roberts, Ph.D. Sociology/Criminal Justice & Criminology

Robert Smith, Ph.D. Biology

Nabil Tamimi, Ph.D. Operations Management

Jennifer Vasquez, Ph.D. Mathematics

El-Habib Zanzana, Ph.D. World Languages and Cultures

Eloise Libassi\* Sponsored Programs Coordinator (ORSP)

Therese Kurilla\* Grants Manager (ORSP)

Tabbi Miller-Scandle, Ph.D.\* Dir. of Research and Sponsored Programs

### FRC Meeting Schedule All meetings begin at 11:30 a.m.

Thursday, September 19, 2013 TDC 406 Thursday, October 17, 2013 STT 115

Thursday, November 21, 2013 BRN 502 (Casey Conference Room) Thursday, December 19, 2013 BRN 502 (Casey Conference Room)

Thursday, February 20, 2014 TDC 406

<sup>\*\*\*</sup>Non-voting \*Community representative

<sup>\*</sup>Ex officio, non-voting

Thursday, March 20, 2014 Thursday, April 17, 2014 Thursday, May 22, 2014 BRN 502 (Casey Conference Room) BRN 502 (Casey Conference Room) BRN 502 (Casey Conference Room)